



ADVISORY COUNCIL ON CAREER AND TECHNICAL EDUCATION

SPECIALIZING IN HIRE EDUCATION

TOWER OFFICE PARK
SUITE 201
240 NORTH JAMES STREET
WILMINGTON, DELAWARE 19804
(302) 995 - 8592
FAX # (302) 995 - 8594

March 8, 2022

Evaluation Cycle- Spring

School Year- 2021-2022

School Surveyed/Visited- Seaford High School

School District- Seaford

As everyone knows, this last year has been like no other. Education has had to adapt to a very different model and so has the Delaware Advisory Council for Career and Technical Education (DACCTE). Our Council looks forward to going out and visiting CTE teachers and staff in our schools as we monitor programs. We are pleased to be able to make in person CTE program visits this school year.

Members of the Delaware Advisory Council on Career and Technical Education are given the responsibility, by State Law, to monitor and evaluate career and technical education programs in Delaware. The purpose of program monitoring is to bring about program improvement for our CTE students. During monitoring visits, a DACCTE staff and Council member are joined by a CTE Education Associate from DOE when possible. The team visits schools to gather information on career and technical education programs so that constructive program improvement recommendations can be formulated and communicated to those who implement the programs.

School monitoring visits typically take place between September and June on a two-year rotation of schools. DACCTE members, as advocates for career and technical education, approach each monitoring visit with an open mind. Our role is to provide an unbiased perspective to help educators. Specifically, Council members use a monitoring questionnaire provided by Council staff as an interview guide when talking with school personnel. After conducting all the interviews, DACCTE Staff analyze all questionnaires and information gathered during the visit. After analysis of all available data, recommendations for program improvement are formulated and communicated to the appropriate agencies, organizations, and individuals. The results of the Seaford HS CTE program visit are as follows:

- 2 teachers were interviewed, and 5 surveys were completed. 8 unduplicated contacts.

Survey/Interview Question	Data shows this area is being met	Data shows this area needs more focus	Data is inconclusive	Notes
Pathways have sequenced courses	✓			
Pathways are approved through DOE	✓			
English, Math, Science, Social Studies Integration into CTE coursework	✓			
Facilities	✓			
Instructional Supplies and Materials	✓			
Instructional Equipment and Technical Support	✓			
Advisory Committee in place and supporting CTE programs	✓			
CTSO available and participating in Local, State, Regional, and National Level	✓			
Work-Based Learning Opportunities	✓			
Pathways prepare students for entry level positions after HS (credentialing, etc.)	✓			
Career Pathway Selection Process	✓			
Education Plans contain Career Pathways		✓		Surveys report mostly unknown
Programs receive Federal/State funding (Perkins/509)	✓			Most staff report unknown funding amounts
Budget Availability/Development			✓	
3 Year Budget/Long Terms Planning			✓	
Demographics of classroom represent demographics of school	✓			

Conclusions

Teachers are enthusiastic and very supportive of their students and programs. They report that the programs are following Course Pathways/Program of Studies, Advisory Committees are meeting and relevant, Career and Technical Student Organizations are in place for students to actively participate, funding is available from all sources, demographics of the classroom represent the demographics of the school, and teachers are reflective of individual program strengths, weaknesses, and needs for improvement. Dr. Jarmon-Horsey (Principal) and Dr. Harrison are supportive of all CTE programs.

Recommendations

- Work-Based Learning- Teachers discussed the need for after school transportation for students to get to WBL sites and difficulty securing WBL sites due to pandemic rules, etc.
- Education Plans- Review School/District processes to assure Career Pathways are implemented in plans and communicated to stakeholders.
- Career and Technical Funding- It was shared with DACCTE that the current school year 2021-2022 CTE Division II- Vocational All Other Costs (509) funds were returned to the State through "Give Back". While this process has been allowed and Seaford was given permission to do this, the Council is concerned on the impact this will have on the career and technical programs and their ability to provide the up-to-date training students and employers need. The absence of this funding does and will lead to a lack of CTE supplies, transparency, and proper planning for programs, negatively impacting CTE student preparation for employment. The Administration noted they do share funding amounts and procurement processes with teachers, although teachers reported they were not aware of the actual funding amounts. Knowing funding amounts and processes, for both 509 and Perkins funding, would assist in the ability of teachers to develop long-term plans for program improvements and updates for each program.

Educational programs visit by Mr. Stahl and Mrs. Fox.

Respectfully Submitted,

Christopher B. Stahl

Executive Director

Delaware Advisory Council on

Career and Technical Education